



Change of Company Secretary of British American Tobacco Kenya plc

The Board of Directors of British American Tobacco Kenya plc (the 'Company') announces the following change:



Waeni Ngea has resigned as Company Secretary effective **26th June 2020** following her departure from the Company.

Waeni who held the dual role of Head of Legal and Company Secretary was appointed in May 2018 when the Company Secretarial role moved in-house.

She has steered the Legal sub-function through numerous business challenges and has been instrumental in embedding robust corporate governance principles for the Company.

The Board takes this opportunity to thank her for her invaluable contribution and wishes her well in her future endeavours.

The Board also announces the subsequent appointment of **Kathryne Maundu** as Company Secretary effective **27th June 2020**.



Kathryne, is a Partner at Stamford Corporate Services LLP, part of Bowmans Coulson Harney LLP. She is recognised as a leading expert in corporate governance matters having advised leading corporates in the public and private sector for over 15 years. She is a member of the Women on Boards Network, a council member of the Institute of Certified Secretaries - Kenya (ICS) and the Women Corporate Directors (Kenya Chapter).

Kathryne is an Advocate of the High Court of Kenya, a member of the Law Society of Kenya, a registered practicing Certified Public Secretary and an Accredited Governance Auditor with the Institute of Certified Secretaries - Kenya. She has been recognised as a leader in society and named as Top 40 under 40 Women in Kenya.

The Directors congratulate Kathryne on her appointment and welcome her to the Board.

On behalf of the Board of Directors,

George Maina (Mr.)
Chair, Board of Directors