



Announcement of Changes to the Board of Directors of British American Tobacco Kenya plc

The Board of Directors of British American Tobacco Kenya plc (the 'Company') announces the following changes:



The resignation of **André Joubert** as a director, with effect from **31 March 2025**. André was appointed on 28 May 2020 and has communicated his desire to pursue other interests and opportunities outside the BAT Group.

During his tenure, André demonstrated unwavering dedication, commitment, and passion to drive the success of the Company. His commercial and financial acumen, cross-market experience and professionalism contributed significantly to the Company's transformation agenda.

The Board conveys its sincere gratitude to André for his sustained and exemplary contribution to the Company and wishes him the very best in his future endeavors.



Pursuant to André's resignation, the Board further announces the resignation of **Sidney Wafula** as an Alternate Director to André with effect from **31 March 2025**.

Sidney continues to serve in his current capacity as Head of Finance, BAT Sub-Saharan Africa Area. He was appointed an alternate director on 24 June 2020 and brought a wealth of leadership and management experience having held other Senior Management roles within the BAT Group, including as a former Finance Director of the Company, Head of Finance for BAT's Southern Africa Markets and Head of Finance BAT Egypt.

The Board thanks Sidney for his invaluable contribution and wishes him well in his future endeavors.

On behalf of the Board of Directors:

Waeni Ngea (Ms.)
Company Secretary

21 February 2025

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